



THE MUTUAL FIRE
INSURANCE COMPANY
OF BRITISH COLUMBIA

DEPARTMENT: UNDERWRITING
POSITION TITLE: COMMERCIAL LINES UNDERWRITER
REPORTS TO: VICE PRESIDENT UNDERWRITING

ABOUT US

The Mutual Fire Insurance Company of British Columbia is growing and is seeking a Commercial Lines Underwriter to join our team.

Founded in 1902, Mutual Fire Insurance was the first mutual insurance company headquartered in British Columbia. Today, the company provides solutions for farm, commercial, and home insurance needs from British Columbia to Ontario. Mutual Fire Insurance is committed to making people a priority by creating membership initiatives, investing in technology, and supporting community projects.

Mutual Fire Insurance's subsidiary, Four Points Insurance provides innovative insurance solutions for small to medium-sized businesses in suburban and rural areas. Four Points Insurance was formed in 2022 to support small businesses through the many adjustments they must face now, and in the future. Built with a passion for customer service and risk management, Four Points Insurance offers business owners a suite of commercial packages insurance options.

In late 2021, Mutual Fire Insurance created two employee driven committees, an ESG Committee and a Purpose Committee. Today these committees are creating the framework and policy for Mutual Fire Insurance to work towards sustainability within our communities, while also ensuring environmental, social, and governance mandates are accomplished.

THE OPPORTUNITY

This role is a permanent full-time position. The successful candidate will be responsible for analyzing and determining risk acceptability, pricing, coverage, terms, and conditions of our Commercial Lines product. A strong focus on profitability, while fostering and maintaining exceptional working relationships with new and existing broker partners is key to the success of this role.

Responsibilities:

- Developing and maintaining strong broker partner relationships
- Assessing and evaluating new and existing business
- Communicating and negotiating coverage and pricing with broker partners
- Providing and demonstrating a common-sense approach to rating, underwriting, and file documentation
- Mentoring and offering guidance to team members
- Applying loss control and risk management concepts
- Maintaining market awareness of growing trends, pricing levels, and legal requirements



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Here's what you bring:

- Five to ten years of commercial lines underwriting experience focused on SME and mid-market risks
- CIP designation, or actively working towards designation
- A proven, leadership skillset with a focus on team development
- Commitment to personal development and expanding knowledge and education
- Exceptional partner service
- Strong communication and interpersonal skills with a passion to build relationships internally and externally
- Excellent time management
- Strong work ethic balanced with the ability to have fun on the job
- Maintain compliance with corporate guidelines, documentation, and delegated authority

What we offer:

- Competitive salary
- Comprehensive employee benefit package
- Flexible work environment, opportunity to work remotely with limited office attendance
- Diverse mix of staff and demonstrated work/life balance
- Career growth opportunities and continuing education programs

Please send your resume in confidence to careers@mutualfirebc.com

We thank all applicants for their interest, however only candidates under consideration will be contacted.